

2009 Contract Year

			Years of Service Pension %	20 50%	21 52.5%	22 55.0%	
Firefighter	Base Salary	\$ 78,067.90	Pension Salary	\$ 83,177.98	\$ 83,177.98	\$ 83,177.98	
	Hourly Rate	\$ 30.0840		Monthly Pension	\$ 3,465.75	\$ 3,639.04	\$ 3,812.32
	Pension Adjustment	\$ 5,110.08		Yearly Pension	\$ 41,588.99	\$ 43,668.44	\$ 45,747.89
Firefighter/Paramedic	Base Salary	\$ 80,298.64	Pension Salary	\$ 85,511.87	\$ 85,511.87	\$ 85,511.87	
	Hourly Rate	\$ 30.9436		Monthly Pension	\$ 3,562.99	\$ 3,741.14	\$ 3,919.29
	Pension Adjustment	\$ 5,213.23		Yearly Pension	\$ 42,755.94	\$ 44,893.73	\$ 47,031.53
Firefighter/Paramedic Staff Position	Base Salary	\$ 85,116.55	Pension Salary	\$ 87,271.29	\$ 87,271.29	\$ 87,271.29	
	Hourly Rate	\$ 40.9214		Monthly Pension	\$ 3,636.30	\$ 3,818.12	\$ 3,999.93
	Pension Adjustment	\$ 2,154.74		Yearly Pension	\$ 43,635.65	\$ 45,817.43	\$ 47,999.21
Lieutenant	Base Salary	\$ 95,581.53	Pension Salary	\$ 101,501.49	\$ 101,501.49	\$ 101,501.49	
	Hourly Rate	\$ 36.8330		Monthly Pension	\$ 4,229.23	\$ 4,440.69	\$ 4,652.15
	Pension Adjustment	\$ 5,919.96		Yearly Pension	\$ 50,750.74	\$ 53,288.28	\$ 55,825.82
Lieutenant Staff Position	Base Salary	\$ 101,316.42	Pension Salary	\$ 103,595.78	\$ 103,595.78	\$ 103,595.78	
	Hourly Rate	\$ 48.7098		Monthly Pension	\$ 4,316.49	\$ 4,532.32	\$ 4,748.14
	Pension Adjustment	\$ 2,279.36		Yearly Pension	\$ 51,797.89	\$ 54,387.78	\$ 56,977.68
Captain	Base Salary	\$ 100,961.36	Pension Salary	\$ 107,130.09	\$ 107,130.09	\$ 107,130.09	
	Hourly Rate	\$ 38.9061		Monthly Pension	\$ 4,463.75	\$ 4,686.94	\$ 4,910.13
	Pension Adjustment	\$ 6,168.73		Yearly Pension	\$ 53,565.05	\$ 56,243.30	\$ 58,921.55
Captain Staff Position	Base Salary	\$ 107,019.04	Pension Salary	\$ 109,342.26	\$ 109,342.26	\$ 109,342.26	
	Hourly Rate	\$ 51.4515		Monthly Pension	\$ 4,555.93	\$ 4,783.72	\$ 5,011.52
	Pension Adjustment	\$ 2,323.22		Yearly Pension	\$ 54,671.13	\$ 57,404.69	\$ 60,138.24

Pension Adjustment:

Holiday Pay, Veba Contributions, Personal Sellback & Experience Pay

The benefits shown are estimates. Your actual benefits will be determined at the time you retire from the fire department.

2009 Contract Year

23 57.5%	24 60.0%	25 62.5%	26 65.0%	27 67.5%	28 70.0%	29 72.5%	30 75.0%
\$ 83,177.98	\$ 83,177.98	\$ 83,177.98	\$ 83,177.98	\$ 83,177.98	\$ 83,177.98	\$ 83,177.98	\$ 83,177.98
\$ 3,985.61	\$ 4,158.90	\$ 4,332.19	\$ 4,505.47	\$ 4,678.76	\$ 4,852.05	\$ 5,025.34	\$ 5,198.62
\$ 47,827.34	\$ 49,906.79	\$ 51,986.24	\$ 54,065.68	\$ 56,145.13	\$ 58,224.58	\$ 60,304.03	\$ 62,383.48
\$ 85,511.87	\$ 85,511.87	\$ 85,511.87	\$ 85,511.87	\$ 85,511.87	\$ 85,511.87	\$ 85,511.87	\$ 85,511.87
\$ 4,097.44	\$ 4,275.59	\$ 4,453.74	\$ 4,631.89	\$ 4,810.04	\$ 4,988.19	\$ 5,166.34	\$ 5,344.49
\$ 49,169.33	\$ 51,307.12	\$ 53,444.92	\$ 55,582.72	\$ 57,720.51	\$ 59,858.31	\$ 61,996.11	\$ 64,133.90
\$ 87,271.29	\$ 87,271.29	\$ 87,271.29	\$ 87,271.29	\$ 87,271.29	\$ 87,271.29	\$ 87,271.29	\$ 87,271.29
\$ 4,181.75	\$ 4,363.56	\$ 4,545.38	\$ 4,727.20	\$ 4,909.01	\$ 5,090.83	\$ 5,272.64	\$ 5,454.46
\$ 50,180.99	\$ 52,362.78	\$ 54,544.56	\$ 56,726.34	\$ 58,908.12	\$ 61,089.90	\$ 63,271.69	\$ 65,453.47
\$ 101,501.49	\$ 101,501.49	\$ 101,501.49	\$ 101,501.49	\$ 101,501.49	\$ 101,501.49	\$ 101,501.49	\$ 101,501.49
\$ 4,863.61	\$ 5,075.07	\$ 5,286.54	\$ 5,498.00	\$ 5,709.46	\$ 5,920.92	\$ 6,132.38	\$ 6,343.84
\$ 58,363.35	\$ 60,900.89	\$ 63,438.43	\$ 65,975.97	\$ 68,513.50	\$ 71,051.04	\$ 73,588.58	\$ 76,126.11
\$ 103,595.78	\$ 103,595.78	\$ 103,595.78	\$ 103,595.78	\$ 103,595.78	\$ 103,595.78	\$ 103,595.78	\$ 103,595.78
\$ 4,963.96	\$ 5,179.79	\$ 5,395.61	\$ 5,611.44	\$ 5,827.26	\$ 6,043.09	\$ 6,258.91	\$ 6,474.74
\$ 59,567.57	\$ 62,157.47	\$ 64,747.36	\$ 67,337.26	\$ 69,927.15	\$ 72,517.04	\$ 75,106.94	\$ 77,696.83
\$ 107,130.09	\$ 107,130.09	\$ 107,130.09	\$ 107,130.09	\$ 107,130.09	\$ 107,130.09	\$ 107,130.09	\$ 107,130.09
\$ 5,133.32	\$ 5,356.50	\$ 5,579.69	\$ 5,802.88	\$ 6,026.07	\$ 6,249.26	\$ 6,472.44	\$ 6,695.63
\$ 61,599.80	\$ 64,278.06	\$ 66,956.31	\$ 69,634.56	\$ 72,312.81	\$ 74,991.07	\$ 77,669.32	\$ 80,347.57
\$ 109,342.26	\$ 109,342.26	\$ 109,342.26	\$ 109,342.26	\$ 109,342.26	\$ 109,342.26	\$ 109,342.26	\$ 109,342.26
\$ 5,239.32	\$ 5,467.11	\$ 5,694.91	\$ 5,922.71	\$ 6,150.50	\$ 6,378.30	\$ 6,606.10	\$ 6,833.89
\$ 62,871.80	\$ 65,605.36	\$ 68,338.91	\$ 71,072.47	\$ 73,806.03	\$ 76,539.58	\$ 79,273.14	\$ 82,006.70

2010 Contract Year

			Years of Service Pension	20 50%	21 52.5%	22 55.0%	
Firefighter	Base Salary	\$ 79,629.26	Pension Salary	\$ 84,811.54	\$ 84,811.54	\$ 84,811.54	
	Hourly Rate	\$ 30.6856		Monthly Pension	\$ 3,533.81	\$ 3,710.50	\$ 3,887.20
	Pension Adjustment	\$ 5,182.28		Yearly Pension	\$ 42,405.77	\$ 44,526.06	\$ 46,646.35
Firefighter/Paramedic	Base Salary	\$ 81,904.61	Pension Salary	\$ 87,192.11	\$ 87,192.11	\$ 87,192.11	
	Hourly Rate	\$ 31.5625		Monthly Pension	\$ 3,633.00	\$ 3,814.65	\$ 3,996.30
	Pension Adjustment	\$ 5,287.50		Yearly Pension	\$ 43,596.05	\$ 45,775.86	\$ 47,955.66
Firefighter/Paramedic Staff Position	Base Salary	\$ 86,818.88	Pension Salary	\$ 88,986.72	\$ 88,986.72	\$ 88,986.72	
	Hourly Rate	\$ 41.7398		Monthly Pension	\$ 3,707.78	\$ 3,893.17	\$ 4,078.56
	Pension Adjustment	\$ 2,167.84		Yearly Pension	\$ 44,493.36	\$ 46,718.03	\$ 48,942.69
Lieutenant	Base Salary	\$ 97,493.16	Pension Salary	\$ 103,501.51	\$ 103,501.51	\$ 103,501.51	
	Hourly Rate	\$ 37.5696		Monthly Pension	\$ 4,312.56	\$ 4,528.19	\$ 4,743.82
	Pension Adjustment	\$ 6,008.35		Yearly Pension	\$ 51,750.76	\$ 54,338.29	\$ 56,925.83
Lieutenant Staff Position	Base Salary	\$ 103,342.75	Pension Salary	\$ 105,637.69	\$ 105,637.69	\$ 105,637.69	
	Hourly Rate	\$ 49.6840		Monthly Pension	\$ 4,401.57	\$ 4,621.65	\$ 4,841.73
	Pension Adjustment	\$ 2,294.94		Yearly Pension	\$ 52,818.85	\$ 55,459.79	\$ 58,100.73
Captain	Base Salary	\$ 102,980.59	Pension Salary	\$ 109,242.70	\$ 109,242.70	\$ 109,242.70	
	Hourly Rate	\$ 39.6842		Monthly Pension	\$ 4,551.78	\$ 4,779.37	\$ 5,006.96
	Pension Adjustment	\$ 6,262.11		Yearly Pension	\$ 54,621.35	\$ 57,352.42	\$ 60,083.48
Captain Staff Position	Base Salary	\$ 109,159.42	Pension Salary	\$ 111,499.11	\$ 111,499.11	\$ 111,499.11	
	Hourly Rate	\$ 52.4805		Monthly Pension	\$ 4,645.80	\$ 4,878.09	\$ 5,110.38
	Pension Adjustment	\$ 2,339.69		Yearly Pension	\$ 55,749.55	\$ 58,537.03	\$ 61,324.51

Pension Adjustment: **Holiday Pay, Veba Contributions, Personal Sellback & Experience Pay**

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2010 Contract Year

23 57.5%	24 60.0%	25 62.5%	26 65.0%	27 67.5%	28 70.0%	29 72.5%	30 75.0%
\$ 84,811.54	\$ 84,811.54	\$ 84,811.54	\$ 84,811.54	\$ 84,811.54	\$ 84,811.54	\$ 84,811.54	\$ 84,811.54
\$ 4,063.89	\$ 4,240.58	\$ 4,417.27	\$ 4,593.96	\$ 4,770.65	\$ 4,947.34	\$ 5,124.03	\$ 5,300.72
\$ 48,766.63	\$ 50,886.92	\$ 53,007.21	\$ 55,127.50	\$ 57,247.79	\$ 59,368.08	\$ 61,488.36	\$ 63,608.65
\$ 87,192.11	\$ 87,192.11	\$ 87,192.11	\$ 87,192.11	\$ 87,192.11	\$ 87,192.11	\$ 87,192.11	\$ 87,192.11
\$ 4,177.96	\$ 4,359.61	\$ 4,541.26	\$ 4,722.91	\$ 4,904.56	\$ 5,086.21	\$ 5,267.86	\$ 5,449.51
\$ 50,135.46	\$ 52,315.26	\$ 54,495.07	\$ 56,674.87	\$ 58,854.67	\$ 61,034.47	\$ 63,214.28	\$ 65,394.08
\$ 88,986.72	\$ 88,986.72	\$ 88,986.72	\$ 88,986.72	\$ 88,986.72	\$ 88,986.72	\$ 88,986.72	\$ 88,986.72
\$ 4,263.95	\$ 4,449.34	\$ 4,634.72	\$ 4,820.11	\$ 5,005.50	\$ 5,190.89	\$ 5,376.28	\$ 5,561.67
\$ 51,167.36	\$ 53,392.03	\$ 55,616.70	\$ 57,841.37	\$ 60,066.03	\$ 62,290.70	\$ 64,515.37	\$ 66,740.04
\$ 103,501.51	\$ 103,501.51	\$ 103,501.51	\$ 103,501.51	\$ 103,501.51	\$ 103,501.51	\$ 103,501.51	\$ 103,501.51
\$ 4,959.45	\$ 5,175.08	\$ 5,390.70	\$ 5,606.33	\$ 5,821.96	\$ 6,037.59	\$ 6,253.22	\$ 6,468.84
\$ 59,513.37	\$ 62,100.91	\$ 64,688.45	\$ 67,275.98	\$ 69,863.52	\$ 72,451.06	\$ 75,038.60	\$ 77,626.14
\$ 105,637.69	\$ 105,637.69	\$ 105,637.69	\$ 105,637.69	\$ 105,637.69	\$ 105,637.69	\$ 105,637.69	\$ 105,637.69
\$ 5,061.81	\$ 5,281.88	\$ 5,501.96	\$ 5,722.04	\$ 5,942.12	\$ 6,162.20	\$ 6,382.28	\$ 6,602.36
\$ 60,741.67	\$ 63,382.62	\$ 66,023.56	\$ 68,664.50	\$ 71,305.44	\$ 73,946.39	\$ 76,587.33	\$ 79,228.27
\$ 109,242.70	\$ 109,242.70	\$ 109,242.70	\$ 109,242.70	\$ 109,242.70	\$ 109,242.70	\$ 109,242.70	\$ 109,242.70
\$ 5,234.55	\$ 5,462.13	\$ 5,689.72	\$ 5,917.31	\$ 6,144.90	\$ 6,372.49	\$ 6,600.08	\$ 6,827.67
\$ 62,814.55	\$ 65,545.62	\$ 68,276.69	\$ 71,007.75	\$ 73,738.82	\$ 76,469.89	\$ 79,200.96	\$ 81,932.02
\$ 111,499.11	\$ 111,499.11	\$ 111,499.11	\$ 111,499.11	\$ 111,499.11	\$ 111,499.11	\$ 111,499.11	\$ 111,499.11
\$ 5,342.67	\$ 5,574.96	\$ 5,807.25	\$ 6,039.54	\$ 6,271.82	\$ 6,504.11	\$ 6,736.40	\$ 6,968.69
\$ 64,111.99	\$ 66,899.46	\$ 69,686.94	\$ 72,474.42	\$ 75,261.90	\$ 78,049.38	\$ 80,836.85	\$ 83,624.33