

### **What are my pension contributions?**

- Pension Contributions                      9.455%                      40 ILCS 5/4-118.4
- Elective Creditable Service                1% additional                40 ILCS 5/4-108

### **How are pension contributions taken out of my pay check?**

- Taken out before taxes
- Taken out of gross pay – but not including shift overtime, 7(g) compensation, ACO pay and/or bonuses

### **When are extra contributions taken out throughout the year?**

- Holiday stipend pay: (Article XI Wages – Section 11.9)
  - New Year's Day – 8 hours of overtime
  - President's Day – 8 hours of overtime
  - Good Friday – 8 hours of overtime
  - Memorial Day – 8 hours of overtime
  - Independence Day – 8 hours of overtime
  - Labor Day – 8 hours of overtime
  - Veteran's Day – 8 hours of overtime
- VEBA Contribution – 20 hours of straight time (Article XI Wages – Section 11.9)
- Personal Time – 16 hours of straight time (Article XI Wages – Section 11.4)
- Experience Pay - (Article XI Wages – Section 11.3)